School of Business and IT

Scandinavian Management
Skandinavisk organisation och ledarskap
7.5 Credits/högskolepoäng

Ladok code: 21SM2B
Revision: 1
Valid from: Fall 2013
Approved by Teaching Committee: 2013-12-11

Disciplinary domain: Social Science
Subject Group: Business Administration (FE1)
Education Cycle: Basic level
Main field of study: Business Administration (FÖA)
Progressive specialization: G2F
Prerequisites: Passed courses of 15 Credits in Business Administration or equivalent.
Grades: ECTS (A-F)

Learning Outcomes
During the course the student are expected to acquire knowledge about distinctive features in the Scandinavian organization and management, especially when it comes to the working conditions in Sweden.

After the course the student should be able to:

1. Give account for models and concepts in contemporary research that is relevant for analysing cultural differences in management
2. Be able to discuss pros and cons on applications of Scandinavian management
3. Reflect upon applications of different management styles
4. Give account of aspects of sustainability, especially from a CSR-perspective

Contents
The course will include theories concerning the following:
- Different ways to describe national and cultural differences between countries; in general but more specifically in the area leadership and management respectively
- Differences in work conditions between different countries
- How to do business in different cultures and countries
- How social and cultural sustainable development, especially CSR (Corporate Social Responsibility), is viewed in different cultures

Forms of Tuition
The teaching includes traditional lecturing and work in teams. Lecturing is combined with writing reports and making presentations together with discussions at seminars. While working in teams the students are expected to search and use relevant research articles on their own. The literature and lectures are in English.

Forms of Examination
The examination consists of one written group-assignment together with an oral presentation of the report by the team, a group log over the work and one individual written exam. The criteria’s for Passed is Passed on both group-assignment logbook and individual exam and attendance at laborative occasions, seminars and when guest lecturers participate. The criteria’s for Passed with distinction are as stated above but also Passed with distinction on the individual exam. Passed
is one of C-E and Passed with distinction is A-B in ECTS-scale. The Group Assignment is marked with either Pass or not Passed. The Individual written exam is marked with A-F.

The student’s rights and responsibilities at examinations are in accordance with rules and principles at the University of Borås.

**Literature and Other Teaching Means**


**Student Influence and Evaluation**

The course is evaluated in accordance with the school's guidelines, in which students' views will be obtained. The results of the evaluation will be published and fed back to participating and prospective students in accordance with the school's guidelines, and will provide the basis for future course and program development.

**Miscellaneous**

The course is given as a non-compulsory course.